

The City of Silvis, IL, seeks an experienced fire professional for the full-time role of Fire Chief. Incorporated in 1906, Silvis covers approximately 4.5 square miles and is home to nearly 8,000 residents. The Fire Department consists of a full-time Chief and up to 30 paid-on-call firefighters who are compensated for calls, training, and daytime shifts.

Position Summary: The Fire Chief oversees fire prevention, suppression, and emergency response efforts to minimize life and property loss. This role involves technical, administrative, and supervisory responsibilities to ensure the department operates effectively and aligns with city policies.

Responsibilities

- Plan, supervise, and evaluate fire operations and departmental performance.
- Establish policies and implement programs to achieve city objectives.
- Prepare and manage the department's annual budget.
- Respond to major emergencies and direct on-scene activities as needed.
- Ensure compliance with fire prevention ordinances and conduct building inspections.
- Oversee staff training and departmental discipline.
- Report regularly to the Mayor and submit required activity reports.

Qualifications

Required:

- Fire Officer 1 or Basic Company Officer certification (Office of the State Fire Marshal).
- Minimum three years of management experience (fire service preferred).
- Reside within the fire department's coverage area.
- Valid Illinois driver's license (Class B Non-CDL required within six months).

Preferred:

- Associate's or Bachelor's Degree in a fire service-related field.

Competencies

- Leadership, problem-solving, and strategic thinking.
- Communication and teamwork orientation.
- Stress management and ethical conduct.

Work Environment and Physical Demands:

This role involves office and outdoor work, with exposure to extreme weather, hazardous materials, and infectious substances. Frequent sitting, standing, and lifting (up to 130 lbs.) may be required.

Benefits

- Medical, dental, and vision insurance
- Life insurance
- Vacation, personal, and sick days
- Downstate Fire Pension
- Deferred Compensation Plan

Salary: Based on qualifications

To Apply

Submit a resume by **April 4th 2025** to:
Email: mcarter@silvisil.org